



## **MonsterWorks**

# A Modern, Integrated Labor Exchange and Case Management Solution

Today's workforce challenges demand unprecedented levels of engagement and collaboration between government, workforce boards, employers, educators, and job seekers to achieve workforce mission success. If you're in the business of getting the best outcomes for the people you serve, you need a platform powerful enough to get the job done.

Enter MonsterWorks: a dynamic labor exchange and case management solution, from industry leader Monster Government Solutions, that will keep you on the leading edge of workforce development to better serve and engage your customers.

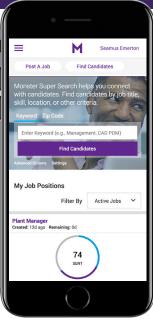
#### MonsterWorks for:

Job Seekers — Provides access to a vast array of career planning tools, including a resume builder, career path advice, education and training materials, budget calculators, skills assessments, and more. It empowers job seekers to find jobs, explore careers, and advance their employability.

**Employers** — Taps into multiple sources of talent combining Monster's robust resume database, Monster.com, and Monster's award-winning and patented semantic search technology, 6Sense™ with locally-owned databases. These tools provide access to all relevant data allowing employers to find the right people faster.

Workforce Boards — Leverages a secure and powerful case management workflow and reporting platform with common intake for reduced data entry and automated program eligibility. The system includes robust employer engagement tools to effectively manage employer outreach and business services. MonsterWorks also delivers ad-hoc reporting and case management tools that workforce boards need to engage and deliver services to job seekers, employers, and partners.

State-Level Workforce Agency — Case Management common intake and workflows are built for compliant federal, state, and performance reporting. The easy-to-use system enables data to be shared across multiple programs, increasing staff efficiency and partner collaboration. Included ad-hoc reporting provides flexible, configurable, on-the-fly access to data as needed for any elements in the system.



MonsterWorks enables employers to find the right people faster with patented semantic search technology and mobile-first design.

## **Key features include:**

- Federal and state data requirements (WIOA, PIRL)
- Common Enrollment
- Service Tracking
- Fiscal Management
- · Provider Services
- Employer Engagement
- Labor Market Information
- · Ad-hoc Reporting
- Self-Service
- Job Search
- Resume Builder
- Skills Assessment
- Training and Education Resources
- Increased Automation
- Budget Calculator
- Post Jobs

#### Common intake & automated eligibility

The MonsterWorks system allows staff to start with common intake through a single, easy-to-use registration process, which gathers information one time for use with multiple programs to ensure accurate collection of required federal and state data. The system utilizes this information to create automated program eligibility recommendations, program enrollment, and to track activities and outcomes.

#### **Robust reporting**

MonsterWorks' purpose-built case management system includes a robust reporting tool that follows state and federal guidelines to capture all required data for WIOA and Participant Individual Record Layout (PIRL), and also provides ad-hoc and local/regional area reporting.

#### **Self-service**

MonsterWorks integrates online, self-service, and on-demand tools with one-to-one services – allowing states to powerfully engage job seekers and employers. It also enables regional workforce boards to most effectively serve clients and to support economic expansion and workforce readiness.

#### Configurable and open

Designed with an open and configurable architecture, MonsterWorks readily integrates with external programs and data sources. The result is a streamlined and comprehensive workforce system with data sharing and reporting capabilities to enable collaboration and visibility among all participating workforce boards, employers, educational institutions, partners, and providers using independent systems.

#### **Why Monster Government Solutions?**

As a wholly-owned subsidiary of Monster Worldwide, Inc., Monster Government Solutions pioneered online hiring for the public sector over 20 years ago, and continues to develop and implement innovative solutions and services that help government agencies to find, hire, and develop their workforces.

Because MonsterWorks is developed by workforce subject matter experts and backed by a parent company, we have the resources and experience necessary to configure, deploy, and implement solutions that are scalable, comprehensive, secure, and reliable.

### **MonsterWorks delivers:**

- A system with the right level of configurability and flexibility that can be tailored to meet the specific needs of users — including employers, job seekers, workforce boards, and state agencies.
- Automated reporting capabilities that can be configured, shared, and exported to other systems and non-system users.
- WIOA reporting and case management tools that workforce boards need to engage and deliver services to workers and employers.
- A sleek design and modern, mobile-first interface to optimize the user experience and is compatible with all devices, browsers, and platforms.
- The capability to showcase a state's own style, branding, and design throughout the solution.



